NATIONAL TAIWAN UNIVERSITY Directives for the Establishment of Excelsior Scholar Fellowships

March 07, 2023 Passed by the 3,141st Administrative Meeting

March 09, 2023 All articles promulgated

October 29, 2024 Passed by the 3,179th Administrative Meeting

November 20, 2024 All articles promulgated

- Article 1 National Taiwan University (NTU or "the University") formulates the *NTU Directives for the Establishment of Excelsior Scholar Fellowships* ("the Directives") to establish Excelsior Scholar Fellowships ("the Fellowships") in order to inspire NTU's outstanding full-time young faculty members to enhance their academic achievements and advance their careers.
- Article 2 The Fellowships shall be funded by NTU's internal resources. In cases where a Fellowship is supported by donations, the benefactor may sign a separate agreement with the University, if necessary, which shall be passed by the Administrative Meeting before taking effect.
- Article 3 Candidates for the Fellowships shall be nominated by a top-level teaching unit (including the Center for General Education and the 11 colleges listed in the University's Organizational Charter) and referred to the University after review and passage by a college-level (or equivalent) meeting and shall meet the following criteria:
 - 1. Aged 50 or younger.
 - 2. Having served as quota-based full-time paid faculty members or research fellows at or above the rank of instructor at NTU for at least three years.
 - 3. Receiving flexible additional pay according to NATIONAL TAIWAN UNIVERSITY Directives Governing Flexible Additional Pay for Faculty Members and Research Fellows during the time of application and review.
- Article 4 Those who meet any of the following conditions are not eligible for the Fellowships:
 - 1. Having won a National Science and Technology Council (NSTC, formerly the Ministry of Science and Technology or National Science Council) Outstanding Research Award.
 - Receiving grants for young scholars funded by either the National Science and Technology Council or the Ministry of Education during the time of application and review.
 - 3. Receiving faculty incentives according to the *NTU Directives Governing Incentives for Newly Hired Exceptional Talents* during the time of review and application.

The grants for young scholars funded by either the National Science and Technology Council or the Ministry of Education referred to in Subparagraph 2 of the preceding paragraph shall be subject to the scope specified by the University.

Article 5 NTU shall establish the Excelsior Scholar Fellowships Review Committee ("the Committee"), which shall consist of members appointed by the NTU President, with an Executive Vice President serving as the convener and ex officio member.

Candidates, after being nominated by a top-level teaching unit of the University, shall undergo a review conducted by the Committee and, once approved, be referred to the NTU President for authorization and then reported to the University Faculty Evaluation Committee.

Article 6 The maximum number of Fellowship recipients is 15 per year.

The maximum duration for each term of the Fellowships is three years. The actual duration shall be determined by the Review Committee and subject to the authorization by the President of the University.

The recipients of the Fellowships shall be presented with a medal and NT\$600,000 of annual grant payment during their terms.

Article 7 Within one year of the expiry of the terms of the Fellowships, the respective college may refer a recipient to the University for reappointment after review and passage by a college-level meeting according to the schedule promulgated by the University, and the reappointment shall be implemented after review and passage by the Committee. Each recipient is subject to a maximum of one reappointment.

Each recipient may only receive the Fellowships for up to two terms (including reappointment).

When recipients of the Fellowships embark on temporary transfer or unpaid leave during their terms, their grant payment shall be suspended and their period of absence shall not be counted toward their terms. Only when the recipients return to their positions and continue collecting salaries, their terms of the Fellowships and grant payments will resume until the remainder of their terms have concluded

- Article 8 The grant payments shall cease on the date of the recipient's retirement from the University or the termination of their employment.
- Article 9 For recipients of the Fellowships in any of the following situations, their grant payments shall cease mandatorily:
 - 1. Those who are dismissed, denied reappointment, or suspended, their grant payments shall cease the day after the decision is authorized by the Ministry of Education.
 - 2. Those who are temporarily suspended by the University in accordance with Article 19 and Article 22 of the *Teachers' Act*, their grant payments shall cease the day after the decision is made by the University Faculty Evaluation Committee.
 - 3. Those who are subject to mandatory temporary suspension in accordance with Article 21 of the *Teachers' Act*, their grant payments shall cease the day after the occurrence of the concerned incident.
- Article 10 For recipients who break laws, violate legal decrees, infringe administrative regulations, breach employment contracts, or commit other misconducts during

their terms (including the periods on transfer or unpaid leave) and consequently receive disciplinary actions, punishments, and sanctions by the University, the respective top-level teaching units may submit a written request to the Committee to terminate their grant payments, which shall be implemented the day after the passage by the Committee.

- Article 11 Matters not addressed herein shall be subject to the applicable regulations of the University.
- Article 12 The Directives shall be passed by the Administrative Meeting before being implemented on the date of promulgation.