

NATIONAL TAIWAN UNIVERSITY
Center for General Education
Athletic Department
Directives for Appointments of Specialists as Instructors

May 26, 2010	Passed by the General Education Committee at its 97 th meeting
December 26, 2022	Passed by the 2 nd Department Affairs Meeting, fall semester, Academic Year 2022–23
February 16, 2023	Passed by the General Education Committee at its 141 st meeting
March 08, 2023	Articles 1, 2, 4 through 10, and 12 amended and promulgated

Article 1 National Taiwan University (NTU or “the University”) Center for General Education (“the Center”) Athletic Department (“the Department”) formulates the *Directives for Appointing Specialists as Instructors* (“the Directives”) in accordance with the University’s *Directives for Appointing Specialists as Instructors* to govern the appointment of specialists as instructors.

Article 2 The scope of the term “specialists” as used herein shall be limited to individuals with special professional knowledge, skills, achievements, and/or practical experience of a sufficient magnitude to qualify them as competent athletic instructors. In principle, specialists may only work on a part-time basis, and they may only be appointed as quota-based full-time specialists when it is necessary to do so.

Article 3 As with faculty members, specialists shall be divided into four ranks for appointment purposes: professor, associate professor, assistant professor, or instructor.

Article 4 Specialists must meet the following criteria to be appointed to the rank of professor:

1. Fulfillment of at least one of the following requirements:
 - 1) Prior service as an associate professor specialist for at least three years with outstanding performance and concrete achievements
 - 2) At least 15 years of professional experience related to the courses that they are appointed to teach with the attainment of specialized knowledge or special accomplishments However, the stipulated years of experience may be reduced for winners of major international accolades.
2. Prior service as an athletic coach or instructor of athletes participating in major international sporting tournaments/competitions with unique and extensive achievements and tangible, extraordinary results

Article 5 Specialists must meet the following criteria to be appointed to the rank of associate professor:

1. Fulfillment of at least one of the following requirements:
 - 1) Prior service as an assistant professor specialist for at least three years with outstanding performance and concrete achievements
 - 2) At least 12 years of professional experience related to the courses that they are appointed to teach with the attainment of specialized

knowledge or special accomplishments However, the stipulated years of experience may be reduced for winners of major international accolades.

2. Prior service as an athletic coach or instructor of athletes participating in major international sporting tournaments/competitions with extensive achievements and outstanding results

Article 6 Specialists shall meet the following criteria to be appointed to the rank of assistant professor:

1. Fulfillment of at least one of the following requirements:
 - 1) Prior service as an instructor specialist for at least three years with outstanding performance and concrete achievements
 - 2) At least nine years of professional experience related to the courses that they are appointed to teach with the attainment of specialized knowledge or special accomplishments However, the stipulated years of experience may be reduced for winners of major international accolades.
2. Prior service as an athletic coach or instructor of athletes participating in major international sporting tournaments/competitions with good results

Article 7 Specialists shall satisfy the following criteria to be appointed to the rank of instructor:

1. At least six years of professional experience related to the courses that they are appointed to teach with the attainment of specialized knowledge or special accomplishments However, the stipulated years of experience may be reduced for winners of major international accolades or those with talent deemed necessary to the University's educational needs.
2. Prior service as an athletic coach or instructor of athletes participating in major international sporting tournaments/competitions with tangible results

Article 8 "Years of professional work" and "years of practical experience" as described herein shall refer to full-time service only. The number of years spent in part-time work shall be reduced by half.

The standards governing reductions in the required number of years of experience for winners of major international accolades shall be set separately.

Article 9 Appointments of quota-based full-time specialists shall be reviewed by the third-level faculty evaluation committee, and the regulations for the appointment, termination, and suspension of part-time faculty members at the University shall apply mutatis mutandis to the appointment, termination, and suspension of part-time specialists.

The recognition of "concrete achievements," "specialized knowledge or special accomplishments," and "major international sporting tournament/competition results" as described herein shall require a preliminary review by a panel of two or more external scholars/experts.

Article 10 The regulations governing the term of employment of full-time faculty members shall apply mutatis mutandis to quota-based full-time specialists. Part-time specialists' term of employment shall coincide with the semester

schedule, and they may be reappointed at the end of their employment, with each appointment renewal lasting no longer than one year. Specialists' weekly teaching hours shall be subject to the applicable regulations of the University.

The regulations governing the promotion of quota-based faculty members at the University shall apply mutatis mutandis to the promotion of quota-based full-time specialists.

The regulations governing the rights and responsibilities of quota-based faculty members at the University shall apply mutatis mutandis to the rights and responsibilities of quota-based full-time specialists.

Article 11 Matters not addressed herein shall be subject to the applicable regulations.

Article 12 The Directives shall be passed by the Department Affairs Meeting and the Center Affairs Meeting and then implemented on the date of promulgation.