

NATIONAL TAIWAN UNIVERSITY
Center for General Education
Regulations for the Establishment of the Athletic Department New
Faculty Member Selection Committee

February 27, 2009 Passed by the General Education Committee at its 92nd meeting
December 26, 2022 Passed by the Athletic Department at its 2nd meeting, fall semester, Academic Year 2022-23
February 16, 2023 Passed by the General Education Committee at its 141st meeting
March 08, 2023 Articles 1, 2, and 4 through 6 amended and promulgated

Article 1 The Athletic Department (“the Department”) under the Center for General Education (“the Center”), National Taiwan University (NTU or “the University”) formulates the *Regulations for the Establishment of the Athletic Department New Faculty Member Selection Committee* (“the Regulations”) in accordance with Article 7 of the *University's Guidelines for Colleges/Centers Appointing New Full-Time Faculty Members*.

Article 2 The Athletic Department New Faculty Member Selection Committee (“the Committee”) shall consist of five members, who shall be faculty members with the rank of associate professor or above, appointed by full-time faculty members of the Department and designated by the Center. Among the five members, three shall be appointed by the Department. The members shall be concurrently serving as a faculty evaluation committee member at the Department. The remaining two members shall be designated by the Director of the Center.

The Convener of the Committee shall be elected by the members of the Committee from among themselves.

Article 3 The Department shall draft a medium- to long-term faculty hiring plan with details specifying the possible vacancies, sources of faculty members, the proposed hiring time, and the sought areas of expertise of the faculty members to be hired. The hiring plan shall be then sent to the Center for reference, and shall be reviewed on a regular basis.

If the Department wishes to amend details in the faculty hiring plan which has already been approved and filed for reference, the Department shall submit a document detailing the specific reason(s) to the Center.

Article 4 In principle, the Committee shall send the recruitment announcement to the Center for approval no later than half a year prior to the date of the initial employment of the proposed new full-time faculty member. After approval, the recruitment announcement shall be published publicly via established domestic/foreign newspapers, magazines, or websites deemed appropriate. The Center shall then collect the information from all applicants and forward it to the Committee for the selection of new faculty member(s).

The recruitment announcement shall be published publicly for at least two months. However, the preceding provision may be exempt under special circumstances as determined by the Committee and approved by the Director

of the Center.

The selection process shall begin only when there are three or more applicants for each vacancy. However, under special circumstances, if the number of candidates is under three, the selection process shall only be initiated after it is approved by the Director of the Center, the Vice President for Academic Affairs, and the Chair of the University Faculty Evaluation Committee.

Upon completion of the selection process, the Committee shall recommend the candidate(s) to the Department Faculty Evaluation Committee. If a decision of non-recommendation is made for any candidate, a document of justification shall be submitted to the Center for reference.

Article 5 Applicants whose highest degree is awarded by the University and who have not engaged in teaching or research-related services in institutions other than the University for more than two years after obtaining their highest degree from the University shall be excluded from the list of candidates, except for those with special expertise or outstanding performance as determined by the Committee.

The years of service in the applicant's previous job shall, in principle, be calculated based on full-time employments; in case of part-time employments, only half of the years of service shall be calculated into the applicant's seniority.

Article 6 The Regulations shall be passed by the Athletic Department Meeting, the Center for General Education Affairs Meeting, and then implemented on the date of promulgation.