

NATIONAL TAIWAN UNIVERSITY

Directives for the Establishment of Garmin Chair Professorships and Garmin Scholar Fellowships

February 18, 2024 passed by the 3163rd Administrative Meeting
March 05, 2024 Promulgation of the Regulations

Article 1 National Taiwan University (NTU or “the University”) formulates the NTU Directives for the Establishment of Garmin Chair Professorships and Garmin Scholar Fellowships (“the Directives”) to establish NTU Garmin Chair Professorships and Garmin Scholar Fellowships (“the Professorships and Fellowships”) to inspire outstanding full-time NTU College of Electrical Engineering and Computer Science (“EECS”) and NTU College of Engineering (“COE”) faculty members to advance their academic career and recruit distinguished domestic and international scholars to serve at EECS and COE, in accordance with the Gift Agreement signed with Kao Family Foundation (KFF) (“the Donor”) and National Taiwan University Academic Development Foundation (NTUADF).

Article 2 Candidates of the Professorships and Fellowships shall be nominated and referred to the University by EECS or COE after review and passage by a college-level meeting and shall meet one of the following criteria:

1. Garmin Chair Professorships:

- 1) Having served as a full-time faculty member or research fellow at NTU for at least three years and having received Flexible Additional Pay for Faculty Members and Research Fellows for outstanding research performance in the year of being nominated.
- 2) Having been awarded an outstanding faculty member or research fellow under the Ministry of Education (MOE)’s Yushan (Young) Fellow Program.

2. Garmin Scholar Fellowships:

- 1) Having international prominence or demonstrating great R&D potential and having been newly recruited to a teaching or research position at the University for at least one year.

Article 3 The University shall establish the NTU Garmin Chair Professorships and Garmin Scholar Fellowships Review Committee (“the Committee”), which shall consist of four to six members, with one Executive Vice President appointed by the President to serve as the convener and ex officio member, one ex officio member appointed at the discretion of the Donor, and other on/off-campus experts or scholars appointed by the President.

Candidates of the Professorships and Fellowships nominated by EECS or COE shall undergo a review conducted by the Committee and, upon passage, be referred to the President for authorization. The University shall provide a list of recipients to the Donor by August 1 of each year and then, upon the Donor’s acknowledgment, be reported to the University Faculty Evaluation Committee.

Article 4 The Grants for the Professorships and Fellowships (“Grants”) shall be funded

by the return on investment of the sustainable fund contributed by the Donor for EECS and COE to retain and recruit talents. The University shall endeavor to recruit top-notch non-Taiwan nationals.

A total of 22 Professorships and Fellowships positions may be appointed in each cycle, with the respective college allocating at least half of their distributed positions for talent recruitment. The Donor reserves the right to change the distribution of the Grants.

Unappointed Garmin Scholar Fellowships positions may be transferred to Garmin Chair Professorships in the following year.

The appointment of the Professorships and Fellowships may, with a justifiable cause, deviate from the preceding paragraphs with authorization from the President.

The Professorships and Fellowships positions shall be distributed on the following principle over a three-year cycle:

1. First year: Five for EECS and three for COE.
2. Second year: Five for EECS and two for COE.
3. Third year: Five for EECS and two for COE.

Article 5 The terms of the Professorships and Fellowships shall be three years. Each recipient shall be entitled to an annual payment of US\$30,000 and be presented an award medal in a public ceremony held by the end of December of each year to honor their achievements.

Article 6 Upon the expiry of the terms of the Professorships and Fellowships, the respective college may refer the recipient to the University for reappointment after review and passage by a college-level meeting, and the reappointment shall be implemented after review and passage by the Committee. Each recipient shall be subject to a maximum of one reappointment.

Article 7 The recipients of the Grants shall not receive other University-level professorship or fellowship grants or grants under the MOE's Yushan (Young) Fellow Program, unless the recipients, with a justifiable cause, have obtained authorization from the President.

The Grant payments shall cease on the date of termination of the recipient's employment at the University or when the recipient embarks on temporary transfer or unpaid leave for advanced studies.

Article 8 The recipients of Garmin Scholar Fellowships shall have priority for occupancy in the Garmin Faculty Dormitory built with the donation of the Donor by paying the management fees in accordance with the University's regulations. However, upon the expiry of their terms, the recipients shall relocate to another dormitory in accordance with applicable regulations of the University.

Article 9 For the recipients of the Professorships and Fellowships who are involved in an infringement of academic ethics, violation of gender equality, or other unlawful conducts during their award terms, the Committee may terminate the Grants upon reviewing the nature of those conducts; Garmin Scholar Fellowships recipients shall relocate from Garmin Faculty Dormitory upon such termination of their Grants.

Article 10 The University shall submit a report detailing the outcome of the implementation of the Professorships and Fellowships to the Donor at least once every year. The submitted report shall consist of, but is not limited to, financial statistics, milestones, and improvements in faculty and student recruitment achieved and their impacts on the education, academic, and research performances of the University.

Except for financial statistics, other materials in the report in the preceding paragraph shall be compiled by EECS and COE and submitted to the University for finalization.

Article 11 Matters not addressed herein shall be subject to the applicable regulations of the University and the Gift Agreement mentioned in Article 1.

Article 12 The Directives shall be passed by the Administrative Meeting and then implemented on the date of promulgation.